

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOMA LINDA, CALIFORNIA, MODIFYING WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR MEMBERS OF THE LOMA LINDA PROFESSIONAL FIREFIGHTERS LOCAL 3603

WHEREAS, the City Council has made a determination to implement certain changes in wages, hours, and conditions of employment for members of the Loma Linda Professional Firefighters Local 3603; and

NOW, THEREFORE, be it resolved by the City Council of the City of Loma Linda that:

I. Term of Memorandum of Understanding

The Memorandum of Understandings for the Loma Linda Professional Firefighters Local 3603 shall be effective for the period beginning July 1, 2004 and ending June 30, 2005.

II. Salaries and Wages

Effective with the pay period including July 1, 2004, all represented employees shall receive a ____ percent Cost of Living Adjustment. (See Attachment A)

III. Insurance/Deferred Compensation

Effective July 1, 2004 the City's contribution towards the Employee Insurance and Deferred Compensation Program shall be \$675.00 for all employees.

IV. Certificate Pay

Effective July 1, 2004 all members who possess one of the following certificates shall be paid \$50.00 for each full month of service in said position and those employees who possess two or more shall be paid \$75.00 for each full month of service in said position:

- 1) Fire Officer
- 2) Hazardous Material Tech/Spec
- 3) Fire Investigator I
- 4) Technical Rescue/USAR
- 5) Fire Prevention Officer
- 6) Paramedic Certification for Fire Engineer and Fire Captain

V. Drayson Center Membership

Effective July 1, 2004, the City will pay the annual membership fee for any full-time employee wishing to join the Drayson Center.

PASSED, APPROVED AND ADOPTED this 22nd day of June 2004 by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Karen Gaio Hansberger, Mayor

ATTEST:

Pamela Byrnes-O'Camb, City Clerk

EXHIBIT 3.5% COLA

CITY OF LOMA LINDA
POSITION CLASSIFICATION AND COMPENSATION PLAN
TABLE OF POSITIONS CLASSIFICATIONS AND SALARY RANGES
LOMA LINDA PROFESSIONAL FIREFIGHTERS LOCAL 3603
AS OF JULY 1, 2004

CLASS	RANGE	MONTHLY SALARY	F STEP
Firefighter Trainee	100	3,041 - 3,697	3,789
Firefighter	130	3,532 - 4,293	4,401
Fire Engineer	155	4,001 - 4,864	4,985
Firefighter / Paramedic	155	4,001 - 4,864	4,985
Fire Captain	194	4,861 - 5,908	6,056

EXHIBIT 4% COLA

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POSITION CLASSIFICATION AND COMPENSATION PLAN
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LOMA LINDA PROFESSIONAL FIREFIGHTERS LOCAL 3603
AS OF JULY 1, 2004

CLASS	RANGE	MONTHLY SALARY	F STEP
Firefighter Trainee	101	3,056 - 3,715	3,808
Firefighter	131	3,550 - 4,315	4,423
Fire Engineer	156	4,021 - 4,888	5,010
Firefighter / Paramedic	156	4,021 - 4,888	5,010
Fire Captain	195	4,885 - 5,938	6,086